



# Statement of Commitment to Aboriginal people and communities

We believe that enduring relationships with Aboriginal communities are necessary for our business success. We understand and recognise that Aboriginal people are important stakeholders, and that our operations must consider Aboriginal heritage, cultural and social concerns as well as native title rights.

Our objective is to establish and maintain sustainable and mutually beneficial relationships with Aboriginal communities and people wherever we operate.

We will achieve this by:

- consulting relevant Aboriginal communities to create an understanding of each other's concerns and aspirations
- assisting Aboriginal communities to manage issues and challenges they face as a result of Water Corporation's activities
- providing and promoting opportunities for Aboriginal and Torres Strait Islander participation and employment
- identifying economic opportunities for Aboriginal communities to participate in our operations through commercially competitive, contractual and other co-operative ventures

- progressing genuine Aboriginal and Torres Strait Islander partnerships through engagement, consultation and communication
- learning from and working with Aboriginal and Torres Strait Islander people to achieve sustainable management of water
- developing ways for our diverse workforce to gain knowledge of and respect for Aboriginal cultures in our areas of operations
- the successful implementation of the Corporation's Reconciliation Action Plan

The Chief Executive Officer of Water Corporation is accountable to the Board of Directors for ensuring this statement is implemented and that its effectiveness is reviewed annually.

Responsibility for the application of this statement rests with all Water Corporation employees and contractors.

**Pat Donovan**  
Chief Executive Officer  
April 2019

